

CS-59

ST. LUKE AND THE EPIPHANY CHURCH
Philadelphia
Pennsylvania

PH-64
WP/sk

PH-64
WP/sk
1

ST. LUKE AND THE EPIPHANY CHURCH, Philadelphia, Pennsylvania

The Church of St. Luke and the Epiphany is located at 330 South 13th Street in the heart of Philadelphia. The church is a mortar constructed building in poor condition, seating approximately 1,200 people. Attached to the church is the parish hall containing 10 large rooms. It is estimated that the replacement value of the church is \$250,000.00, and the replacement value of the parish hall is \$100,000.00. Next to the church and parish hall is a four-story dwelling which the parish, commendably, provides for the "voluntary services for the blind". The parish does not own a rectory but provides an apartment for the rector.

THE CHURCH NEIGHBORHOOD

St. Luke and the Epiphany is located in the heart of the downtown community on the edge of a shopping and commercial section, containing hospitals, rooming houses, apartments, and single-home dwellings. The church neighborhood is undergoing some changes due to urban renewal projects.

Using an arbitrarily selected parish area the following characteristics were noted at the time of the 1960 census: there were some 19,314 persons, and of this number some 4,086, or 21.2%, were non-white persons. The median age of adults 25 years of age and over living within this parish area ranged from a low of 37.1 years to a high of 52.9 years. The age range indicates that there is a much higher than average number of elderly persons living within this parish area. It is further noted

in the attached data on the community that a relatively high percentage of the population were college graduates or had attended college.

PH-64
WP/sk
2

CENSUS TRACT OR ZONE	POPULATION 1950	POPULATION 1960	% CHANGE	% 14 & UNDER	% 65 & OVER	% NON-WHITE
8B	NA	3,240	-	4.7	13.9	4.4
8A	NA	286	-	3.8	21.0	2.4
7A	NA	7,219	-	14.6	11.9	44.2
5A	6,982	3,378	-51.6	18.7	14.3	20.4
8D	NA	5,191	-	5.2	22.2	1.1
TOTAL		19,314				21.2

Within this carefully defined parish area containing 19,314 persons in 1960 there were by the time of our Study some 604 members of the Episcopal Church making up 3.1% of the total population. Of these 604 Episcopalians some 65 were members of St. Luke and the Epiphany making up 10.8% of the Episcopal membership and 19.7% of the parish membership.

CENSUS TRACT OR ZONE	TOTAL POP.	TOTAL EPIS.	% OF POP. EPIS.	TOTAL PARISH MEMB.	% EPIS. MEMB.	% PARISH MEMB.
8B	3,240	85	2.6	34	40.0	10.2
8A	286	17	5.9	7	41.2	2.2
7A	7,219	67	0.9	0	-	-
5A	3,378	78	2.3	0	-	-
8D	5,191	357	6.9	24	6.7	7.3
TOTAL	19,314	604	3.1	65	10.8	19.7

EDUCATION OF ADULTS 25 YRS. OF AGE & OVER

CENSUS TRACT OR ZONE	%	%	%	MED. AGE	
	H.S. GRAD.	COLLEGE 1-3 YRS.	COLLEGE GRAD.	M	F
8B	22.0	11.0	11.3	47.7	44.2
8A	21.2	5.1	6.6	51.6	43.7
7A	16.8	7.1	10.5	41.4	37.1
5A	17.6	7.3	7.6	40.9	40.0
8D	31.5	15.8	25.1	50.5	52.9

CENSUS TRACT OR ZONE	NON-WHITE POPULATION		%	RESIDENCE 1955 SAME AS 1960	
	1950	1960	CHANGE	PERCENT	
8B	NA	142	-	40.2	
8A	NA	7	-	36.0	
7A	NA	3,192		33.4	
5A	1,363	688	-49.5	57.7	
8D	NA	57	-	47.3	
TOTAL		4,086			

PH-64
WP/sk
3

THE CHURCH PROGRAM

PH-64
WP/sk
4

On the average Sunday there are 16 persons in attendance at the 9:00 o'clock service and 156 persons attend the 11:00 o'clock worship service. The congregation did not have a church school program at the time of this Study.

Organizations serving St. Luke and the Epiphany were: the Red Cross organization, the Women of St. Luke and the Epiphany, the Prayer Fellowship, the Altar Guild, the Acolytes Guild, and the Vestry. Information on the membership of these organizations and programs may be found in the attached report.

The rector lives in the neighborhood but also serves as chaplain of the Jefferson Hospital.

The congregation had a pledged income during the last year of reporting of \$3,469.00, a plate offering of \$3,169.00, and income from endowment of \$65,004.00. It is interesting to note that the parish still has a pew rental system which brought an income of \$1,020.00.

When the Parish Self-Study Group considered the major problem facing the congregation they wisely made the following statement "development of a representative congregation and enlisting of congregation and vestry in the" outreach of the church.

GENERAL DIVISION OF RESEARCH AND FIELD STUDY
Episcopal Church Center
815 Second Avenue
New York, N. Y. 10017

Date _____

PH-64
rec'd 8-31-64
345604

CHURCH SELF-STUDY FORM

I. IDENTIFICATION

Church of St. Luke and The Epiphany

Street 330 S. 13th Street

City Phila.

County Philadelphia

Diocese Pennsylvania

Parish or Mission

State Penna.

What geographic area does this church serve? Greater Phila. and
Suburban area

II. THE CHURCH NEIGHBORHOOD

A. The church is located in a section of the city which is occupied by:

Downtown commercial uses ☒ Industrial uses ☒ Apartment dwellings ☒

Rooming houses ☒ Single-home dwellings ☒ A college ☐ Military

uses ☐ Other institutions Hospitals

B. If more than one type is checked above, please clarify:

mostly rooming houses, apartments.

C. Is the church neighborhood changing in any way? Describe:

Yes: urban renewal projects.

D. The following schools are located within the church neighborhood:

PUBLIC GRADE SCHOOLS

ADDRESS

McCall

7th and Delancey St.

Hawthorne

12th & Fitzwater St.

PUBLIC JUNIOR AND SENIOR
HIGH SCHOOLS

Bartlett, Jr. High

ADDRESS

16th & Wharton Sta.

PRIVATE OR PAROCHIAL NURSERY SCHOOLS

ADDRESS

PRIVATE OR PAROCHIAL GRADE SCHOOLS

St. Peters

ADDRESS

3rd & Lombard

PRIVATE OR PAROCHIAL JUNIOR AND SENIOR
HIGH SCHOOLS

ADDRESS

JUNIOR COLLEGES AND COLLEGES

ADDRESS

III. HISTORY OF THE CONGREGATION

Please write out a short history of this congregation. How was the work started? Give the important dates and events.

The Church of St. Luke and The Epiphany dates from 1834. Among
its distinguished Rectors were The Rev. George Kinsolving, Bishop M.A.
DeWolf Howe. The Rev. David M. Steele, Dr. Joseph Fort Newton, and
Dr. Walter M. Haushalter. During the Civil War a conference of Church-
men met here to preserve the unity of the Episcopal Communion in
America. The edifice, erected by the architect Thomas S. Stewart,
in 1840, seats 1200 people. It is adorned with mosaics, altars,
Chapel, tablets, pulpit, in commemoration of distinguished Churchmen.

IV. THE LOCAL CONGREGATION

A. Church properties:

1. Describe and give location of all land owned by the congregation, reporting the use of each parcel.

330 So. 13th
332 So. 13th

2. Type of church building: Frame Brick Stone Other mortar
(type)

Describe the church building, giving number of sittings; condition of building; and improvements needed, with estimated cost:

1200. Poor condition - needs
renovating and painting. Cost
\$50,000

Replacement Value \$ 250,000 Amount of insurance carried \$

3. Type of parish hall or house: Attached ✓ Separated ;

also In basement of the church ✓; Frame Brick

Stone Other mortar
(type)

Describe, giving the number of rooms, the condition of the building, and improvements needed, with the estimated cost.

10 rooms. Not good for
class work; too large.

Replacement value \$ 100,000 Amount of insurance carried \$

None
4. Type of rectory or clergy house: Attached _____ Separated _____;
Frame _____ Brick _____ Stone _____ Other _____
(type)

Describe, giving the number of rooms, the condition of this building,
and improvements needed, with estimated cost.

Is it used as a clergy residence? _____ If not, what use is made of
the building?

Replacement value: \$ _____ Insurance carried: \$ _____

5. Describe all other buildings owned or used by the congregation, giving
(a) type of construction; (b) number of rooms; (c) condition;
(d) improvements needed and estimated cost; (e) replacement value;
(f) amount of insurance carried; and (g) present use.

*one 4 story dwelling
Donated for use of "Voluntary
Services for the Blind." Free
rent.*

B. Membership (secure from parish records):

1. Number of church families: Total number 610

Number of individuals not in families _____

2. Baptized membership Communicants Church School

<u>1950</u>	<u>1960</u>	<u>Now</u>	<u>1950</u>	<u>1960</u>	<u>Now</u>	<u>1950</u>	<u>1960</u>	<u>Now</u>
<u>750</u>	<u>640</u>	<u>610</u>	<u>751</u>	<u>610</u>	_____	_____	_____	_____

	<u>5 yrs. ago</u>	<u>4 yrs. ago</u>	<u>3 yrs. ago</u>	<u>2 yrs. ago</u>	<u>Last year</u>
3. Number of baptized members who were removed from the parish list	<u>28</u>	<u>27</u>	<u>28</u>	<u>20</u>	<u>15</u>

Number of baptized members who were added to the parish list	_____	_____	<u>1</u>	<u>7</u>	<u>3</u>
--	-------	-------	----------	----------	----------

4. Communicants added:

By confirmation from Episcopal families	<u>4</u>	<u>6</u>	<u>9</u>	<u>1</u>	<u>1</u>
---	----------	----------	----------	----------	----------

By confirmation from other Churches	<u>9</u>	<u>9</u>	<u>5</u>	_____	<u>1</u>
-------------------------------------	----------	----------	----------	-------	----------

By reception from other Churches	<u>0</u>	<u>1</u>	<u>1</u>	<u>6</u>	<u>2</u>
----------------------------------	----------	----------	----------	----------	----------

By baptism and confirmation from no church	_____	_____	_____	_____	_____
--	-------	-------	-------	-------	-------

Total	_____	_____	_____	_____	_____
-------	-------	-------	-------	-------	-------

5. Attendance:

Number of communicants who attended regularly last year _____

Number of communicants who attended occasionally _____

Number who did not attend last year, but lived in the community _____

Number of communicants who did not live in the community, but were on the parish records, not transferred _____

6. How many persons attended the last annual business meeting? _____

V. WORSHIP

A. List schedule of regular Sunday services, including church school:

TYPE OF SERVICE	HOUR	ATTENDANCE (Adults & Children)*		
		LOW	AVERAGE	HIGH
Holy Communion	9 A.M.	10	16	22
Morning Prayer & Sermon	11 A.M.	119	156	725
(1st Sunday of the month				
Holy Communion	11 A.M.			

*Use figures from Church Service Register

B. Weekday services:

TYPE OF SERVICE	DAY AND HOUR	ATTENDANCE*		
		LOW	AVERAGE	HIGH
Healing Service	Tuesday 12:10	10	16	20
Holy Communion	Wednesday 12:10	13	18	27
Holy Communion all Holy Days	12:10			

*Use figures from the Church Service Register

C. Special services or missions held during the average year (including Lent):

D. Number and nature of services in which this congregation participates with other Episcopal congregations. State average attendance from this congregation:

E. What experiments or adjustments have been made in changing the hours or the format of services? Comment on results:

We have had the adjustment of the 9 A.M. service of

Holy Communion each Sunday with good results.

Also all Holy Days, Holy Communion at 12:10 P.M.

F. Additional information about Sunday services:

1. Are birthdays, anniversaries, and the departed regularly remembered? Yes
2. Is there a coffee or hospitality hour after any service? Yes
3. Is baby care provided during any service? Yes

4. List the teaching aids used, including audio-visual material.

In process of selection

5. Describe the program for pre-school children.

6. Data on the teaching staff

a. How are teachers recruited?

b. Describe the way in which teachers are trained, giving the number of sessions, the leaders, etc.

c. How are teachers assisted in the performance of their duties?

d. Summary of teachers' backgrounds

<u>AGE</u>		<u>Number</u>	<u>EDUCATION</u>	<u>Number</u>	<u>YEARS TEACHING</u>	<u>Number</u>
19 years or less		___	Grade school	___	one	___
20	to 29	___	Junior high	___	two	___
30	to 39	___	Senior high	___	three	___
40	to 49	___	1 to 3 years	___	four	___
50 years or more		___	College	___	five	___
		___	College grad.	___	6 to 10	___
		___	Graduate study	___	11 to 20	___
Male		___	K-12	___	20 and over	___
Female		___				

7. What problems does the church school have?

*that of
getting started. Recruit-
ment of teachers*

B. Vacation Church School

1. When is it held? _____
2. For how long each day? _____
3. What type of courses are taught? _____
4. How many children attend, usually? _____
5. How many of these children are regular pupils of this congregation's church school? _____
6. How many teachers are there? _____

C. Released Time Program

1. When are classes held? _____
2. What type of courses are taught? _____
3. How many of this congregation's children attend? _____
4. What is the relationship of the teachers to this congregation? _____
5. What is the relationship of the Released Time classes to the Christian education program of this congregation? _____

D. Day School: If the congregation has a day school, please fill out the Parochial School Report Form and submit it with this report.

E. Confirmation Instruction

1. Children

- a. What is the usual age of confirmation? 12 b. How many instruction sessions are held? 12 c. How long is each session? 1 hr d. Who is the instructor? Rector e. What material is used? "How To Make Conf. Interesting" f. What is the relationship of the confirmation class material to the regular church school curriculum? More home - Mission

2. Adults

- a. How many sessions are held? 3-2 hr. sessions b. How long is each session? 2 hrs c. Who is the instructor? Rector d. What material is used? Petty Dowling and Church Teaching Series

F. Adult Education

1. List the general adult education program in the congregation, including Bible classes, parents' classes, discussion groups, etc.

NAME OF GROUP	NUMBER OF MEMBERS	NUMBER OF MEETINGS	LENGTH OF MEETINGS	INSTRUCTOR

2. What Retreats, missions, Quiet Days, etc., have the members participated in during the last two years? Estimate the total number of participants. _____

3. What leader- and participant-training programs have been held in the last two years, such as the Indiana Plan, Parish Life Conferences, Missions, and Institutes? Estimate the total number of participants. _____

- G. How can the Christian education program of this congregation be strengthened?

*By Teacher Training
Classes for Adults on Program
of the Church (local, Diocesan and
National)*

VII. SUMMARY OF ORGANIZATIONS - Include, where applicable, vestry or bishop's committee, parish council, choirs, guilds, circles, ushers, acolytes (for men as well as boys), college work, etc.

A. For Women

1. Give the total number of adult women in the congregation. _____
2. Give the number of organizations for adult women. _____
3. Give the total active membership of all these organizations. _____

B. For Men

1. Give the total number of adult men in the congregation. _____
2. Give the number of organizations for adult men. _____
3. Give the total membership of all these organizations. _____

C. For Men and Women

1. Give the number of organizations for men and women. _____
2. Give the total active membership of all these organizations. _____

D. For Girls in:

	<u>grade school</u>	<u>junior high</u>	<u>high school</u>
1. Total number of girls	_____	_____	_____
2. Number of organizations	_____	_____	_____
3. Total active membership	_____	_____	_____

E. For Boys in:

	<u>grade school</u>	<u>junior high</u>	<u>high school</u>
1. Total number of boys	<u>3</u>	<u>1</u>	<u>1</u>
2. Number of organizations	<u>1</u>	_____	_____
3. Total active membership	<u>3</u>	<u>1</u>	<u>1</u>

F. For Youth in:

	<u>grade school</u>	<u>junior high</u>	<u>high school</u>
1. Number of organizations	_____	_____	_____
2. Total active membership	_____	_____	_____

N.B. Please make a separate report for each individual organization, using the format on the following pages.

VIII. REPORT FOR INDIVIDUAL ORGANIZATION

A. Name Red Cross
Total active members 25 Average attendance at meetings 18
Number of meetings each month 4 Day and time of meetings 10 A.M. to 4 P.M.

B. Why does this organization exist?

Does work for the Red Cross, - Phila. General Hospital

Church World Service Episcopal Hospital

Society for Protection of Children - Seamen's Institute

C. From what group in the congregation are the members drawn? _____

D. Describe the worship and the educational program.

E. Describe the other activities of the organization.

F. What are the major opportunities and problems of this organization?

G. What can be done for greater effectiveness? _____

Signed by: _____

Title: _____

VIII. REPORT FOR INDIVIDUAL ORGANIZATION

A. Name Women of H. L. L. and the E. L. L.
Total active members 50 Average attendance at meetings 16
Number of meetings each month 1 Day and time of meetings Tues. 2 P.M.

B. Why does this organization exist?

C. From what group in the congregation are the members drawn? _____

D. Describe the worship and the educational program.

E. Describe the other activities of the organization.

F. What are the major opportunities and problems of this organization?

G. What can be done for greater effectiveness? _____

Signed by: _____ Title: _____

VIII. REPORT FOR INDIVIDUAL ORGANIZATION

A. Name Prayer Fellowship

Total active members 8 Average attendance at meetings _____

Number of meetings each month _____ Day and time of meetings _____

B. Why does this organization exist?

C. From what group in the congregation are the members drawn? _____

D. Describe the worship and the educational program.

E. Describe the other activities of the organization.

F. What are the major opportunities and problems of this organization?

G. What can be done for greater effectiveness? _____

Signed by: _____

Title: _____

VIII. REPORT FOR INDIVIDUAL ORGANIZATION

A. Name Altar Guild

Total active members 25 Average attendance at meetings 15

Number of meetings each month Twice a Day and time of meetings 11 A.M.
year Monday

B. Why does this organization exist?

C. From what group in the congregation are the members drawn?

D. Describe the worship and the educational program.

E. Describe the other activities of the organization.

F. What are the major opportunities and problems of this organization?

G. What can be done for greater effectiveness?

Signed by: Title:

VIII. REPORT FOR INDIVIDUAL ORGANIZATION

A. Name W. Sherr

Total active members 12 Average attendance at meetings _____

Number of meetings each month _____ Day and time of meetings _____

B. Why does this organization exist?

C. From what group in the congregation are the members drawn? Vestry

E. Describe the other activities of the organization.

F. What are the major opportunities and problems of this organization?

G. What can be done for greater effectiveness? _____

Signed by: _____ Title: _____

VIII. REPORT FOR INDIVIDUAL ORGANIZATION

A. Name

Chesley Guild

Total active members 4 Average attendance at meetings _____

At the request of the Rector

Number of meetings each month _____ Day and time of meetings _____

B. Why does this organization exist?

C. From what group in the congregation are the members drawn? _____

D. Describe the worship and the educational program.

E. Describe the other activities of the organization.

F. What are the major opportunities and problems of this organization?

G. What can be done for greater effectiveness? _____

Signed by: _____

Title: _____

IX. CLERGY OR LAY READERS IN CHARGE SINCE 1930

NAME	APPROX. AGE AT START OF MINISTRY HERE	PERIOD OF TENURE	MOVED TO:
<u>Rev. Darin Steele</u>	<u>40(?)</u>	<u>34</u>	<u>Deceased</u>
<u>Rev. J. Fort Newton</u>	<u>61</u>	<u>12</u>	<u>Deceased</u>
<u>Rev. Walter H. Houshatter</u>	<u>58</u>	<u>13+</u>	<u>Deceased</u>
<u>Rev. Frederick R. Jackson</u>	<u>60</u>	<u>—</u>	<u>present rector</u> <u>Came in Dec.</u> <u>1963.</u>
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

A. Does the present minister live in the neighborhood? yes

Does he give full time to this church? _____ If not, what other church(es) does he serve, or what other work does he do?

Chaplain of the Jefferson Hospital

B. How many people from this parish have gone into full time work for the church within the past ten years, or are now studying for such work? _____
Please give details.

C. How many licensed lay readers serve the congregation now? None

Do any lay readers from this congregation serve other congregations? _____

If so, which congregations? _____

X. FINANCE

A. Income (Last Full Year): (1) Pledges \$ 3,469.25 (2) Plate offerings \$ 3,168.82 (3) Parish or mission organizations \$ _____ (4) Endowments \$ 65,003.56 (5) Special fund drives \$ _____ (6) Other (please specify) \$ _____

Income from

Pew Rents - \$1,020.08

B. Disbursements	<u>1940</u>	<u>1945</u>	<u>1950</u>	<u>1955</u>	<u>1960</u>	<u>Last Full Year</u>
Total current expenses		<u>\$31,520.</u>	<u>\$39,587.47</u>	<u>\$49,661.19</u>	<u>\$62,955.56</u>	<u>\$70,383.54</u>
Diocesan Assessment		<u>\$1,616</u>	<u>\$1,274.80</u>	<u>\$1,440.52</u>	<u>\$1,371.</u>	<u>\$1,149.46</u>
Missionary Disbursements		<u>\$1,290.</u>	<u>\$1,535.74</u>	<u>\$1,500.</u>	<u>\$6,000.</u>	<u>\$6,000.</u>
Special parish expense		<u>\$16,014.</u>	<u>\$29,726.93</u>	<u>\$38,520.67</u>	<u>\$45,417.91</u>	<u>\$53,022.62</u>
Clergy salary or salaries:						
from congregation	a)	<u>\$12,500.</u>	<u>\$7050.</u>	<u>\$8,200.</u>	<u>\$10,166.65</u>	<u>\$11,211.46</u>
	b)	_____	_____	_____	_____	_____
from other sources	a)	_____	_____	_____	_____	_____
	b)	_____	_____	_____	_____	_____
Rental value of the rectory	\$	<u>no rectory</u>				
Is the church in debt?	<u>no</u>	Amount of debt \$	_____	Method of repayment	_____	_____

Finance (cont'd)

7. Is a thorough Every Member Canvass conducted each year? No
If yes, by mail or personal solicitation? _____ Describe the
training of the canvassers. _____

8. What other means of fund raising or stewardship education are used?
We use the regular envelope system without
a regular signed pledge.

9. If this is a mission or aided parish, what is the potential for self-
support? _____

10. Additional comments or information on finances:

C. Travel:

1. Does the priest have a car? Yes
2. By whom is the car purchased? Priest The Church of St. Luke & Epip-
Congregation Diocese hany
3. How much is the annual operating expense of the car, omitting deprecia-
tion? \$ 488.55 4. By whom is the operating expense paid? Church

5. How much does the local congregation pay? _____
6. Average number of miles traveled per month on church business 500

XI. CHRISTIAN EVANGELISM AND VISITATION

A. Clergy pastoral calling during the past year by rector or vicar:*

TYPE OF CALL	NUMBER OF CALLS PER WEEK		
	LOW	AVERAGE	HIGH
1. Family or routine parish	---	---	---
2. Sick or emergency	---	---	---
3. Calls for other purposes	---	---	---
4. Time set aside for pastoral calling:			

5. How do the clergy organize their parish calling? yes

according to street address
and church roll.

6. How do the clergy organize their calling on the unchurched and newcomers?

7. Time spent in pastoral counseling (average hours per week) _____

* Please give similar information, separately, for other clergy.

B. Lay calling:

1. Describe the Zone or Neighborhood Organization. _____

2. Describe the program of lay pastoral visitation, including the number of participants and the time spent.

3. Describe the program of lay evangelism (including the congregation's approach to newcomers and to the unchurched), giving the number of participants and the amount of time. _____

4. How are newcomers integrated into the life of this congregation?

They certainly are

5. Describe any religious census of the area made by the congregation itself or with other churches during the last ten years.

XII. COMMUNICATIONS

- A. What use is made of the press? Newspapers - Center City Magazine
Ardmore Chronicle, Philadelphian, Living Church, Church News

- B. What use is made of radio and/or television? _____

- C. What use is made of the U.S. Mail? Much literature and letters

- D. Describe the regular publications which are mailed or distributed, including Sunday bulletins, parish newsletters, etc. _____

Monthly bulletin, and various literature

- E. How many church road signs are there? _____

XV. STAFF

A. List all paid personnel working for this congregation, giving title, function, and salary, and telling whether full or part-time.

The Rev. Frederick R. Isachsen, Rector - (Full-time)

Gross yearly salary \$11,000.

The Rev. Percy R. Stockman, D.D., Assistant to the Rector

(Part-time)

Gross yearly salary \$900.

Miss Isabel H. Johnson, Parish Secretary and Visitor

(Full-time)

Gross yearly salary \$4,173.73

Mrs. James W. MacGowen, Financial Secretary

(Full-time)

Gross yearly salary \$4,173.73

Mr. Samuel Rymer, Sexton (Full-time) Gross yearly salary \$3,303.80

Mr. Alfred Mills, Assistant Sexton (Part-time)

Gross yearly salary \$2,496.00

Mrs. Effie Jordan, Maid (Part-time) Gross yearly salary \$1,836.45

Mr. Clarence K. Bawden, Musical Director and Organist

(Full-time) Gross yearly salary \$2,887.56

Choir for 10 months (18 paid choir members) salaries \$4,564.00

Total yearly gross

B. Describe the use of volunteer personnel by this congregation.

XVI. FUTURE POLICY, PROGRAM, AND BUDGET

- A. In adopting a policy for an expanded program for this congregation, in order to vitalize its Christian witness to the community; to extend its outreach of Christian fellowship to all the unchurched; to increase initiative and responsibility for all members of the congregation; to develop local financial resources with a view towards self-support and parochial status (if not already attained); and to further other essential advances, what are the immediate needs as to:

1. Personnel: Possible Curate for Rector.

2. Buildings: Church buildings completely renovated and painted inside and outside.

3. Equipment: Church School visual aides.

- B. What are the major opportunities that face this congregation?

Development of Church School (future program to be worked out with Congregation and Bishop)

- C. What are the major problems that face this congregation?

Development of a representative congregation and enlisting of congregation and Vestry in the "Out-Reach" of the Church.

- D. What program needs seem evident on the basis of this Study?

To be developed

- E. What would be the approximate capital cost to meet these needs?

Unknown

F. What would be the annual operating budget to maintain the program?

Unknown

G. What steps are now being taken locally to meet these needs and opportunities?

Study groups to be formed in the fall.

H. What steps are now being taken by the diocese or district, or might be taken, to assist in meeting these needs and opportunities?

To be determined after consultation with the Bishop and
Diocesan Committee.

I. Further data or comment on the general needs and problems of this congregation:

They are now under study.

The data in this report were furnished by the following committee:

<u>NAME</u>	<u>OCCUPATION</u>	<u>NUMBER OF YEARS IN PARISH</u>
<u>The Rev. Frederick R. Isacksen</u>	<u>Rector</u>	<u>7 Months</u>
<u>Isabel H. Johnson</u>	<u>Secretary</u>	<u>11 Years - 2months</u>
<u>Beatrice R. MacGowen</u>	<u>Bookkeeper</u>	<u>6 Years - 7months</u>
<u> </u>	<u> </u>	<u> </u>
<u> </u>	<u> </u>	<u> </u>
<u> </u>	<u> </u>	<u> </u>

Date completed: July 1st, 1964

Q564

REPORTED MEMBERSHIP FROM MAPS

PH-64

WP/sk

5

As the following chart will indicate, the membership of St. Luke and the Epiphany is scattered over a very wide area with no significant concentrations of members except in the immediate vicinity of the church. The following distribution is noted:

MEMBERSHIP DISTRIBUTION TABLE

CS-65

PARISH PHILADELPHIA

ST LUKES AND EPIPHANY

CENSUS TRACT OR AREA		NUMBER OF MAPPED MEMBERS	PERCENTAGE OF TOTAL MAPPED MEMBERSHIP
C	1	2	6
C	2	2	6
D	84	10	30
D	89	3	9
D	93	11	34
D	78 A	2	6
D	5	2	6
D	11	13	40
D	19	2	6
D	34 B	5	15
D	36	4	12
D	64	4	12
D	75	4	12
D	81 A	1	3
D	81 B	1	3
D	98 A	1	3
M	45	10	30
M	48	3	9
M	12 A	3	9
	1 B	6	18
	7 C	2	6
	8 A	7	22
X	8 B	34	102
O	8 C	27	82
U	8 D	14	43
T	9 B	24	73
	14 A	2	6
	15 A	1	3
	15 B	1	3
	15 D	5	15
	19 A	7	22
	20 B	1	3
	21 C	1	3
	21 L	3	9
	22 C	1	3
	22 F	3	9
	22 I	1	3
	22 J	1	3
	22 L	3	9
	22 O	2	6
	26 B	2	6
	26 C	2	6
	26 D	4	12
	26 F	2	6
	27 B	2	6
	28 C	2	6
	30 B	1	3
	33 C	2	6
	34 I	1	3
	34 M	1	3
	35 G	1	3
	36 C	1	3
	36 D	2	6
	36 F	2	6

CS-66

[illegible]

2567

REPORTED MEMBERSHIP AND FINANCIAL DATA FROM JOURNALS

PH-64
WP/sk
6

Because of information submitted in other sections of our Study there is some question as to the actual baptized membership and communicant strength as reported in the Diocesan Journals. However, it is noted that between 1940 and 1963 the baptized membership decreased from 850 persons to 610 and communicant strength decreased from 736 to 592. During the three-year period 1961 through 1963 a total of 13 persons were baptized and 11 persons were presented for confirmations, and the ratios of baptisms and confirmations to the combined communicant strength during this period were 0.7% and 0.6% respectively.

Between 1961 and 1963 the total reported expenditures for the congregation were \$208,814.00, and of this amount some \$357.00, or 0.2%, was expended for work outside the parish. The highest total reported expenditures occurred during the year 1961.

VITAL STATISTICS

CS-68

PARISH ST. LUKE + EPIPHANY TOWN PHILADELPHIACOUNTY PHILADELPHIADIOCESE PENNSYLVANIA

PH
64

	1940	1945	1950	1955	1960	1961	1962	1963
Baptized Members	850	866	* 750	* 667	* 640	750	620	610
Communicants	736	790	750	667	640	622	615	592
Church School	54	38	23	16	-	-	-	-
Baptisms	8	9	-	4	1	7	7	3
Percentage of Communicants	1.1	1.1		0.6	0.2	1.1	1.1	0.5
Confirmations	11	11	-	25	10	1	9	1
Percentage of Communicants	1.5	1.4		3.7	1.6	0.2	1.5	0.2
Parochial Expenditures 1	22,880	28,948	32,284	45,725	55,969	64,969	53,748	58,114
Special Par. Expenditures 2	8,469	45,418	22,612	19,333	6,435	9,381	10,685	11,560
Extra-parochial Expenditures 3	5,865	5,639	6,646	2,527	6,171	102	169	86
Total Reported Expenditures	37,214	80,005	61,542	67,585	68,575	74,452	64,602	69,760
Expenditures per Communicant	50.56	101.27	82.06	101.33	107.15	119.70	105.04	117.84
Extra-parochial Expenditures per Communicant	7.97	7.14	8.86	3.79	9.64	0.16	0.27	0.15

* G.D.R.F.S. ESTIMATE NR.

- 1 Includes clergy salary, current expense, pension premium, and Diocesan assessment.
- 2 Special parish purposes, including capital expenditures.
- 3 Includes Church's Program, special outside.

CS-69

DISCUSSION AND RECOMMENDATIONS

ST. LUKE AND THE EPIPHANY, Philadelphia, Pennsylvania

PH-64

WP/ht

sk

1

St. Luke and the Epiphany has had a long and distinguished career of service to the Church and the City of Philadelphia. During the past 25 years, there have been many socio-economic and political changes in the city, exerting a strong influence on the present-day congregation. Many members of St. Luke and the Epiphany have moved to the suburbs during this period and even though it was possible to keep their interest for a while, time has taken its toll because of the difficulties experienced in travelling to the inner-city. The leaders of St. Luke and the Epiphany recognize this and state in their Self-Study analysis: "the major problem facing this congregation is the development of a representative congregation and the enlistment of the congregation and vestry in the outreach of the church." The Study Group wasted no time in getting to the heart of the matter.

There are several blank spaces in the Self-Study, making it difficult to really know some of the other problems faced by this congregation. The Episcopal Census was not completed and, therefore, several questions should be asked to fill out the missing sections of our Study. What is the age structure of the congregation? Who are the people that attend church services? Does it embrace typical members of the community? How many families make up the present

25-70

PH-64
WP/ht
sk
2

membership? How many individuals not in families are in the membership? How many children are there below the age of 14 years? How many of the members are above the age of 65? How many of the reported communicants attended church regularly last year? The answers to these questions were not submitted in the Study but the Local Self-Study Group may find the answers helpful in planning for the future.

There is some evidence that the parish membership records might need to be up-dated. A total of 331 baptized members were recorded on the membership distribution map, or approximately half the number reported in the Parochial Reports and Self-Study.

It is true that St. Luke and the Epiphany has a sizeable income from endowments, but should the present membership rely on the generosity of members of former years to carry almost the full cost of its current program? There is no pledged income, but envelopes are distributed for use by the members. Last year the envelope system yielded considerably less than \$100.00 per week by the entire congregation for local support and contributed a total of \$86.00, or \$.15 per communicant for the entire year, toward the work of the diocese, nation, and world. This may be a partial truth since monies may have been contributed in other ways. Endowments for church work, set up by the faithful in former years, should encourage the present membership to follow their example and assume some sacrificial giving. St. Luke and the Epiphany came into being more than 100 years ago because of the interest and support of others.

There is no evidence in our Study to indicate that the laity shares in the ministry of the church. From the little historical and contemporary data in hand regarding effective engagement, one strongly

05-71

PH-64
WP/ht
sk
3

suspects that the church needs to be expressed in other ways, besides the assembling of the congregation in the large church building for worship on Sunday. It needs to be broken down into smaller groups for thinking, for community participation, Bible Study, prayer, and discussion. It needs to be broken down and deployed into its natural geographical and cultural setting. Such is the expressed plan for St. Luke's as seen by the rector in his addendum to our report. No church in our present day can adequately serve without the involvement of laity in the ministry. A Parish Life and Community Conference, especially designed for St. Luke and the Epiphany should be considered.

There is much confidence that Urban Renewal and private developments will affect the church and bring in many new and former members as they move back into the city. If the experience of other congregations that have gone through such a change can be relied on, increase in membership from this source is highly questionable unless members are prepared to share in the ministry.

St. Luke and the Epiphany should not attempt to go it alone. Problems faced by the community and the church are too formidable for unilateral action. St. Luke and the Epiphany might consider initiating ecumenical dialogue with other Episcopal, Roman, and denominational churches serving this neighborhood. Overlapping the programs and more effective, shared use of church buildings and ministries should be discussed. Two denominations, facing similar problems of church buildings designed for another day and age, might even consider using one building on Sunday with separate services, but one church school. At the very least, common problems, community action, and viable cooperative efforts should be on the agenda.

PH-64

WP/ht

sk

4

It is recommended that parish leaders draw up and present to the congregation a plan of action covering at least the next five years. Such a program should be based on the analysis of the major problems facing the congregation and quoted at the beginning of this discussion.

05-73

PH-64

WP:ht

7

DATA ON THE CONGREGATION

At the time of the completion and write-up of this Study, no Episcopal Census Data had been received from this congregation.